



ANNOUNCEMENT

TRAINING COURSE

“Coordination of Multi-Sectoral Response to Gender-Based Violence in Humanitarian Settings”

Organized by the International Centre for Reproductive Health and the
UNFPA Humanitarian Response Unit

With support of
Flemish Inter-university Council
IASC Sub-Working Group on Gender and Humanitarian Action
UN Action against Sexual Violence in Conflict

**NOVEMBER 5 -16, 2007
GHENT (BELGIUM)**



DESCRIPTION

This two-week intensive course is specifically designed to train qualified experts in gender-based violence (GBV) from various backgrounds in the coordination of multi-sectoral prevention of and response to GBV in humanitarian settings.

The organization of the course is a joint initiative of ICRH and the UNFPA Humanitarian Response Unit, supported by the Flemish Inter-university Council (VLIR), the UN Inter-agency Standing Committee Gender Task Force and the UN Action against Sexual Violence in Conflict.

GOAL AND OBJECTIVES

The objectives of the training course are:

- to improve knowledge, understanding and communication about a multi-sectoral response to GBV in humanitarian settings;
- to build capacity and to acquire skills in the coordination of a multi-sectoral response to GBV in humanitarian settings.

The ultimate goal is to develop a curriculum that can be used by universities in the South for the organization of similar courses. In 2007 the course will be organized in English, in 2008 in French and there are positive perspectives of organizing the course in Spanish in 2009.

CONTENT

During the training course the following topics will be addressed:

1. **key-concepts and definitions:** humanitarian settings, rights-based approach, gender, GBV (definition, causes, types, consequences), life-cycle approach, special groups (children, adolescents, older women, male survivors), categories of response (triage), prevention (primary and secondary), guiding principles & survivor-centered approaches, protection, coordination;
2. **systems:** IASC-system, mandates and cross-cutting issues, components and inter-linkage in care/response services and referral systems, standard operating procedures, program cycle;
3. **standards:** concepts and definitions, legal standards and frameworks, justice systems, SEA codes of conduct, witness protection and support, staff safety, legal reform, specific issues related to children, advocacy, ethical standards, GBV and other guidelines;
4. **communication:** concepts and definitions, targeting messages, survivor-centered communication, forms of and methodologies for effective communication, BCC strategies, internal and external reporting, working with the media;
5. **advocacy:** definitions and levels of advocacy, forms of advocacy, developing an advocacy plan, risks and limitations of advocacy;
6. **capacity-building/development:** definition, capacity building/development methods within a humanitarian setting, assessing capacity needs-gaps-resources, identifying resources and partners for success;
7. **self-care:** definitions (stress, burn-out, self-care, stress management), developing self-awareness, healthy coping and self-care strategies.

TARGET GROUP & PREREQUISITES

The course is targeting a mixed group of UN and NGO staff members from different countries/regions, with diverse professional backgrounds and a diversity of experiences. Two slots are reserved for academic partners from the South. The maximum number of participants is 30 men/women. The number of participants from the North is restricted to 5 men/women.

Academic partners and government representative participants should respond to additional selection criteria. As stated in the VLIR grant conditions, preference will be given to participants (currently or previously) associated with ICRH, UNFPA and the IASC and its partners.

Minimum selection criteria:

Participants have:

- a specialized knowledge/technical expertise in one or more aspects of GBV (*) in humanitarian settings and an overall comprehension of the multi-sectoral approach
- management experience in humanitarian settings
- demonstrated understanding of a survivor-centered approach
- a high school degree + a minimum of five years of experience in a relevant position and/or certificate in relevant field (teacher/training/nursing/social worker/other)
- training experience
- fluency in English (speaking, reading, writing).

(*) Key-aspects: reproductive health, legal/justice, protection, psychosocial support. Others: livelihood/income generation, education, gender, children and adolescents.

Ideal criteria:

Preference will be given to participants who have:

- previous experience in managing multi-sectoral GBV programs in a humanitarian settings
- experience working directly with survivors, using a survivor-centered approach
- Bachelor's Degree in relevant field
- experience as training facilitators.
- fluency in English (speaking, reading, writing).

Additional criteria for academic partner participants:

In addition to the minimal/ideal criteria, academic partner participants should also respond to the following criteria:

- senior level
- decision-making authority
- a written official commitment from his/her institution to roll out a training and a plan for carrying the training forward
- experience in GBV research in humanitarian settings.

Additional criteria for government representative participants:

In addition to the minimal/ideal criteria government representative participants should also respond to the following criteria:

- senior level
- decision-making authority
- officially demonstrated responsibility for coordinating GBV programs.

Selection procedure

Selection of the participants will be done jointly by ICRH and the UNFPA Humanitarian Response Unit. All applicants will be notified by October 5, 2007.

EVALUATION

Course participants are expected to attend all teaching sessions and to actively participate in the exercises and discussions.

At the end of the course the participants will have to pass an evaluation that may include both written and practical components

ACCREDITATION

Participants who successfully pass the evaluation, will receive a Certificate of Completion, issued by ICRH and the UNFPA Humanitarian Response Unit.

Possibilities of getting official accreditation and endorsement from the Ghent University, UNFPA, the Inter-Agency Standing Committee (IASC) and UN Action against Sexual Violence in Conflict are still under investigation.

REGISTRATION FEE

The registration fee for participants based in the North is € 1.250.

Registration for participants based in the South is free.

The registration covers course materials, coffee & tea breaks and a field visit. It does not cover traveling costs, accommodation, food and insurance.

GRANTS

A limited number of grants for participants based in the South covering (part of) the traveling and accommodation costs will be available. The number of grants, their amount and the conditions are still under negotiation.

VENUE

The training course has been conceived as a residential course and will be organized in a medieval convent in the historical centre of Ghent.
Location: Monasterium PoortAcker, Oude Houtlei 56, 9000 Ghent (Belgium)

CONTACT DETAILS

For more information you can contact:

Marleen Bosmans

ICRH/UGent

Tel: +32 9 240.35.64. Fax: +32 9 240.38.67. (till September 30, 2007)

Tel: +32 9 332.35.64. Fax: +32 9 332.38.67. (from October 1, 2007)

E-mail: marleen.bosmans@ugent.be

Or

Erin Kenny

UNFPA/Humanitarian Response Unit

Tel: +1 212 297.4981

E-mail: ekenny@unfpa.org

APPLICATION FORM

TRAINING COURSE

“Coordination of Multi-Sectoral Response to Gender-Based Violence in Humanitarian Settings”

**NOVEMBER 5 -16, 2007
GHENT (BELGIUM)**

APPLICANT INFORMATION

Surname/family name	
First name	
Sex	
Nationality	
Institution/organization	
Position/function	
Address	
City code	
City	
Country	
Phone	
Fax	
E-mail	
Source of financing your participation	
Does your participation depend upon receiving a grant? Y/N	

Applicants from NGOs, UN agencies and their partners will provide:

- an application letter demonstrating their expertise in GBV prevention and response in humanitarian settings and their motivation for attending the training course (max. 1 page, single spaced)
- a curriculum vitae
- two letters of reference:
 - o 1 from their organization/institution
 - o 1 from an external person

Academic partner applicants will provide:

- an application letter demonstrating their expertise in GBV prevention and response in humanitarian settings and their motivation for attending the training course (max. 2 pages)
- a curriculum vitae
- two letters of reference:
 - o 1 from their organization/institution
 - o 1 from an external person
- Proof of commitment in research in GBV in humanitarian settings
- a written, official commitment of their institution to roll out the training

Government representative applicants will provide:

- an application letter demonstrating their expertise in GBV prevention and response in humanitarian settings and their motivation for attending the training course (max. 2 pages)
- a curriculum vitae
- a letter of reference of the governmental institution they are representing
- official proof of their responsibility in GBV program coordination

All application documents will be written in English.

Deadline for application: SEPTEMBER 25, 2007.

Kindly fax or e-mail your application documents to:

ICRH, Marleen Bosmans
Fax: +32 9 240.38.67.
E-mail: marleen.bosmans@ugent.be